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## ENVIRONMENTAL POLICY STATEMENT

The Company's Environmental Policy covers all aspects of the business. The Policy is enacted with a risk based approach in line with the Business Management System, which is subject to periodic review. The Policy is available to all interested parties.

The Company will actively seek to continually reduce its impact on the environment to a practicable minimum through a positive Environmental Policy, prevention of pollution, care for the local environment and continuous improvement activities, showing due consideration to employees, customers, local residents and the general public. Continuous improvement is therefore a key element of the whole organisation, and it is the responsibility of each employee, at all levels and in all areas, to improve our performance regarding our services.

We are aware of our corporate social responsibility regarding health, safety and environmental impacts, in the development, and marketing of our services.

Environmental factors will be considered in the selection and purchase of equipment. These factors must be continuously monitored, controlled and the impact on the environment minimised.

The Company's processes and services will be monitored and controlled to identify opportunities to minimise their environmental impacts.

All waste produced by the Company will be disposed of in line with current legislation and codes of practice. All waste products will be minimised, re-used or recycled if practicable.

The Company has a commitment to comply with all relevant environmental, legal and other legislation required and every employee of the Company will be encouraged to take an active role in ensuring conformance to legislation.

Date: 01/08/2023



Thomas Harpin  
Managing Director